

Organisation Announcement

Leadership Transition at Joulon Group

We are pleased to announce a key leadership transition within the Joulon Group, marking the next natural step in the evolution of our group companies. These changes are designed to strengthen board-level support, provide dedicated leadership, and empower each business with the autonomy needed to accelerate growth, foster innovation, and drive operational excellence.

Effective 1st June, Dean Watson will transition from his role as Chief Executive Officer of the Group to assume the position of **Chairman of Joulon**. We extend our deepest thanks to Dean for his exceptional leadership and unwavering dedication during his tenure as CEO. Under his guidance, Joulon has significantly expanded its footprint and reinforced its reputation as a trusted partner in the energy sector. His strategic vision and commitment have built a strong foundation for continued success.

*“It has been a privilege to lead Joulon through a period of transformation and growth,” said **Dean Watson**. “I am incredibly proud of what we’ve achieved as a team. I look forward to supporting the company in my new role as Chairman and have full confidence in Gary’s ability to lead Harris Pye into the future.”*

We are equally pleased to announce that **Gary Cochrane** will assume the role of **Chief Executive Officer of Harris Pye**. Since joining in 2024 Gary has been a key member of the executive team and brings with him extensive experience, strong leadership, and a deep understanding of our industry and values. We are confident that he will continue to build on our current momentum and lead Harris Pye into its next chapter of growth and innovation.

*“I am honored to step into the role of CEO and build on the strong foundation that Dean and the team have established,” said **Gary Cochrane**. “I’m excited to lead our talented teams through the next ambitious phase as we continue delivering value to our customers, partners, and stakeholders.”*

Please join us in congratulating Dean and Gary on their new appointments. We look forward to a successful new chapter in the Harris Pye journey.

Joulon Group Board of Directors